

Title: Allied Health Instructor (Rocklin Campus) 1920-41
Job Category: Full Time Faculty
Department: Health Education
Opened Date: 02/28/2020
Closing Date: 04/13/2020
Description:

**ALLIED HEALTH INSTRUCTOR 1920-41
FULL-TIME, TENURE-TRACK POSITION
SCIENCES AND MATH
ROCKLIN CAMPUS**

Sierra College is seeking a full-time, tenure-track Allied Health Instructor. Sierra College is a Community College located near Sacramento, California where a heavy emphasis is placed on academic excellence and student success. Since its founding in 1936, Sierra College has focused on quality instruction and meeting the evolving needs of the students and communities that it serves. The Sierra Community College District covers more than 3,200 square miles and serves the Northern California foothill counties of Placer and Nevada, as well as parts of El Dorado and Sacramento. We serve over 18,000 students throughout the region in both on-ground and online courses, including students at our main Rocklin Campus as well as at three centers located in Grass Valley, Tahoe/Truckee, and Roseville. Our District prides itself on academic excellence, having been named an Aspen Prize for College Excellence eligible institution for 2019.

Sierra College has a strong commitment to the achievement of equity and inclusion among its faculty, staff, and students and values the rich, diverse backgrounds that make up the campus community. A strong candidate for this position must demonstrate a profound understanding of and experience with successfully supporting

individuals with varying backgrounds. This includes persons with disabilities, various gender identities and sexual orientations, as well as individuals from historically underrepresented communities and other groups. Our District is committed to providing strategies for success and proactive student-centered practices and policies focused on eliminating equity gaps.

As an institution, Sierra College is committed to eliminating the equity gap in all student populations with dynamic, learner-centered practices and policies that fully engage the college community. The ideal candidate will share the College's commitment to helping its racially and socioeconomically diverse students succeed in their degree and career objectives. Currently, Sierra College enrolls 18,300 students per term, where approximately: 27% of Sierra College's students are Latino/a/x, 3% are African-American, 2% are Filipino, 5% are Asian-American, 1% are Native American, 1% are Pacific Islander, 6% are multiracial and 52% are White. Sierra College is a Hispanic Serving Institution (HSI). As a Hispanic Serving Institution (HSI), Sierra College understands that it has a great responsibility to the educational attainment and economic well-being of our students.

The successful candidate will join a College dedicated to the use of culturally responsive teaching strategies and methods that meet the varying needs of our students and ensure a successful learning environment. Sierra College demonstrates its commitment to equity by supporting ongoing professional development for students, faculty, and staff. These opportunities include trainings and workshops on equity and inclusion, a Faculty Equity and Inclusion Certificate, SC4 (Sierra College Community, Creativity, Culture, and Collaboration Training), active Academic Senate standing committees concerned with student success and equity, a Presidential Equity Advisory Committee (PEAC), culturally responsive student engagement centers, support for our undocumented and AB540 students, campus-wide equity summits, a robust set of programs, events, and conferences related to equity-mindedness and supporting the success of our diverse students.

REQUIRED DOCUMENTS

There are five (5) required documents to apply for this position:

1. Employment Application
2. Resume or Curriculum Vitae
3. Cover Letter that addresses the responsibilities and qualifications listed above, including:
 - The transferable experience, knowledge, skills and abilities for teaching Allied Health courses.
 - Evidence of responsiveness to and understanding of the racial, socioeconomic, academic, and cultural diversity within the community college student population, including students with different ability statuses (e.g., physical and/or learning) as these factors relate to the need for equity-minded practices within the classroom and in the campus community.
4. Applicable Transcripts
5. Teaching Philosophy Statement that must include discussion of the following questions:
 - What do you feel are the best strategies for supporting historically underrepresented and underserved students? Specifically, what are the key factors that contribute to their success and the closing of equity gaps in the classroom, particularly for African-American, Latino/a/x, and Native American students?
 - What role should faculty play in student success?
 - Describe how your teaching approach has changed/evolved since you began teaching. Provide examples of what motivated the change(s).

Candidates must apply at: <https://sierracollege.hiretouch.com/>

DEADLINE: Applications must be received by the Sierra College Human Resources Department no later than **MONDAY, APRIL 13TH, 2020**. Late or incomplete applications will not be considered. Please note that letters of reference may be utilized during the reference checking process, but will not be provided to the hiring committee.

EEO EMPLOYER

Sierra College is an equal employment opportunity employer committed to nondiscrimination and the achievement of diversity among its faculty, staff, and students.

Sierra College
5100 Sierra College Boulevard
Rocklin, CA 95677
(916) 660-7105
hr@sierracollege.edu

Persons with questions regarding reasonable accommodation of physical and other disabilities should contact the Sierra College Human Resources Department at (916) 660-7105.

If you have limitations hearing or speaking, the State of California offers a specially-trained Communications Assistant (CA) that can relay telephone conversations for all of your calls. Dial 711 to reach the California Relay Service (CRS). Dialing 711 is for everyone, not just those who have difficulty hearing on a standard phone. If you prefer having your calls immediately answered in your mode of communication, dial one of the toll-free modality and language-specific numbers below. The call will be routed to the CRS provider.

Salary & Benefit Information:**COMPENSATION**

Placement on the District's Faculty Salary Schedule is dependent upon years of experience and level of education. Entry level is from \$55,333.90 to \$74,152.72 at time of employment. The current highest salary attainable after employment is \$99,371.74. The District offers a very competitive benefits package, which includes health and welfare as well as income protection. Employees also will be members of the State

Teachers Retirement System (STRS). Sick leave, sabbatical, and other leaves are available according to the provisions of the collective bargaining agreement.

Duties:

RESPONSIBILITIES AND QUALIFICATIONS

Responsibilities and qualifications for this position include:

- Manage and oversee all current and future allied health programs.
- Understand and support the rules and regulations of each allied health program, consistent with the associated governing body (i.e. the California Department of Public Health).
- Teaching in both the didactic and clinical skills lab settings.
- Work with the educational administrator in securing new and maintaining current clinical sites and contracts.
- Collaborate as a team member with the nursing and allied health faculty in the ongoing development, implementation, and evaluation of the District's allied health educational programs.
- Instruct allied health courses.
- The ideal candidate will be knowledgeable about culturally responsive pedagogical techniques and effective practices for engaging students who are historically underrepresented and underserved in traditional classrooms.
- The faculty member will participate in curriculum development and in the review and assessment of student learning outcomes and course success rates disaggregated by race/ethnicity and other key demographics to ensure the success of all students.
- Participation in campus governance, faculty organizations and committees, departmental activities such as program review, and in one's own professional development is also an integral component of the position's regular responsibilities.

Qualifications:

MINIMUM QUALIFICATIONS

- Bachelor's degree or higher from an accredited college or university.

- Must possess a minimum of two (2) years' experience in the allied health field, AND must have completed at least one (1) years' experience teaching courses related to Allied Health.
- Must be qualified in accordance with the California Department of Public Health and California Department of Health Services (DHS) requirements to instruct in allied health.
- If claiming equivalency, please attach the Request for Equivalency Hearing form. The equivalency form may be found at: <https://www.sierracollege.edu/about-us/human-resources/employment/index.php>.
- Individuals who have completed college or university course work at an institution in a country other than the United States must obtain a complete evaluation of foreign transcripts, degrees and other relevant documents.
- A foreign transcript evaluation is required any time foreign course work is used to meet minimum qualifications and/or salary placement even if the foreign transcript has been accepted by a college or university in the United States.
- Foreign transcript evaluations are ONLY accepted from AICE (Association of International Credential Evaluations, Inc.) or NACES (The National Association of Credential Evaluation Services) agencies or evaluators. Foreign Degree Transcript Evaluations [click here](#).
- Must possess a valid California Class C or higher Driver's License in order to accomplish travel among District sites and other locations.

Job Function: Sciences and Mathematics

Hire Type: External

Required Documents: Cover Letter, Resume or Curriculum Vitae, Teaching Philosophy Statement, Transcripts